



EURAXESS **SERBIA**



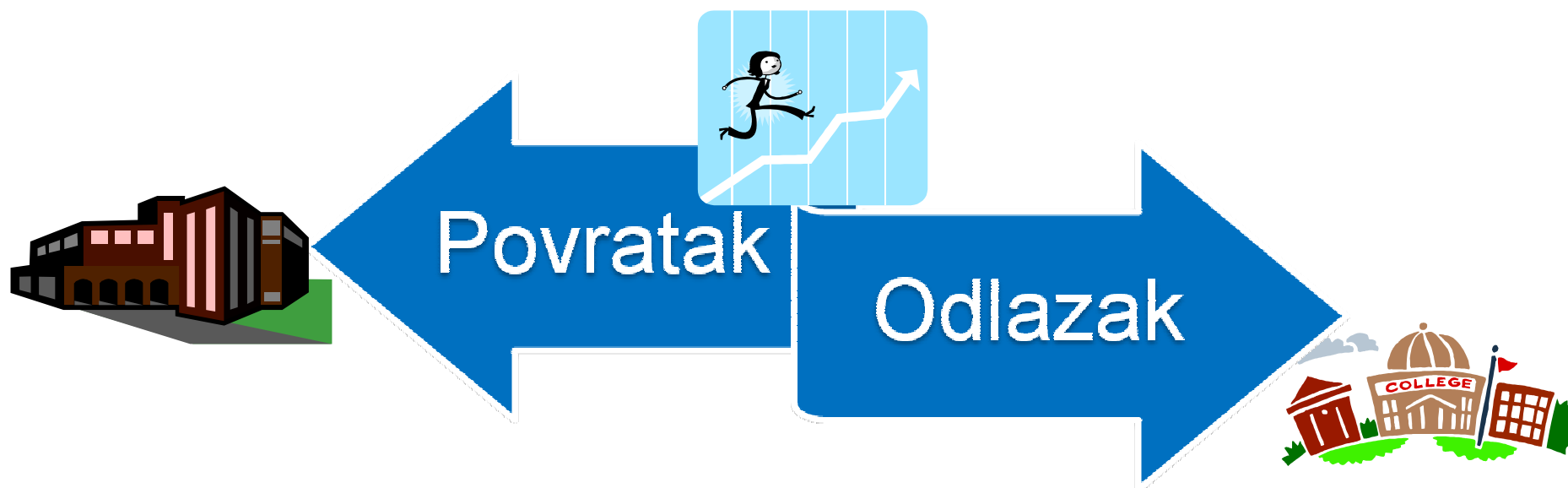
Mobilnost istraživača u Evropi i Srbiji

Prof. Dr Miroslav Trajanović, mr Milan
Zdravković, mr Nikola Korunović



Definicija mobilnosti istraživača

- Mogućnost da istraživač iz jedne ode u drugu istraživačku instituciju na najmanje 3 meseca sa mogućnošću da se vrati u prvobitnu instituciju





Razlozi mobilnosti istraživača

- Razvoj karijere istraživača – doktorske studije
- Nedostatak istraživača u nekoj instituciji, nekom regionu ili nekom sektoru
- Potreba da se na jednom mestu, tokom nekog perioda vremena, okupi kritična masa istraživača radi povećanja izvesnosti uspeha u radu na naučno-istraživačkom projektu
- Neravnomerno raspoređen istraživački kapacitet - nedostatak potrebnih uslova za istraživanje u jednoj, a postojanje uslova u drugoj instituciji.
- Poboljšanje nastavnog procesa i podrška (gostujući predavači)



Dimenzije mobilnosti istraživača

- Geografska mobilnost istraživača
 - Odlazna mobilnost
 - Dolazna mobilnost
 - Povratna mobilnost
- Intersektorska mobilnost
- Interdisciplinarna mobilnost



Evropski Istraživački Prostor (ERA)

- Lisabonski samit, mart 2000. god.
- Jedan od uslova razvoja je unapređenje prijema istraživača iz zemalja ne-članica
- Povećanje broja istraživača u Evropi za 700.000, do 2010. godine. Povećanje udela istraživača u ukupnom broju radne snage sa 6 na 8 od 1000.
 - Kroz prijem istraživača iz tzv. trećih zemalja
 - Kroz povratak istraživača u zemlje članice EU



COM(2008)317 BETTER CAREERS AND MORE MOBILITY: A EUROPEAN PARTNERSHIP FOR RESEARCHERS

- Otvoreni proces zapošljavanja
- Zadovoljavanje potreba zdravstvenog i penzionog osiguranja istraživača
- Obezbeđivanje atraktivnih uslova zapošljavanja i rad
- Pобољшanje obuke, veština i iskustva istraživača



Evropska Povelja za istraživače i etički Kodeks za poslodavce

- The European **Charter for Researchers** and The **Code of Conduct for the Recruitment** of Researchers
- Principi ova dva dokumenta imaju za cilj da obezbede ista prava i obaveze istraživačima, bez obzira na to gde u Evropi rade.
- **Povelja** definiše uloge i odgovornosti istraživača i organizacija u kojima one rade u kontekstu osnovnog cilja da odnos između njih obezbeđuje uspešno stvaranje, transfer, deljenje i širenje stvorenog znanja.
- **Etički kodeks** cilja na unapređenje kvaliteta i transparentnosti procesa izbora istraživača i njihovog napredovanja u karijeri, uključujući i kriterijume



HR Strategy for Researchers inicijativa

- Pet koraka
 - Gap analysis u odnosu na Charter & Code
 - Razvoj strategije (akcionog plana) institucije u oblasti ljudskih resursa za istraživače
 - Publikovanja strategije na veb sajtu institucije
 - Dobija se labela **HR Excellence in Research**
 - Praćenje i samo procena nakon dve godine



Potpisnici Povelje i Kodeksa u Srbiji

- Univerzitet u Novom Sadu
- Univerzitet u Nišu
- Metropolitan univerzitet – u postupku



ERA-MORE -> EURAXESS

- EURAXESS
 - Pan-Evropska (39 zemalja) inicijativa za realizaciju ciljeva Lisabonske agende u domenu razvoja karijere istraživača i mobilnosti
 - Implementira Strategiju za mobilnost i druge preporuke uz koordinaciju Steering Group for Human Resources and mobility
- Dimenzije inicijative
 - EURAXESS Services: Više od 200 uslužnih centara
 - EURAXESS Jobs portal: + 39 nacionalnih portala
 - EURAXESS Rights
 - EURAXESS Links: sa Japanom, USA, Kinom i Indijom



Portal za mobilnost istraživača

- www.euraxess.eu
 - Pokrenut Jula, 2003. godine
- Poslovi i stipendije za istraživače u celoj Evropi i praktične informacije
 - Objavi se više od 3000 konkursa mesečno
- Nacionalni EURAXESS portali
 - Integrisani sa centralnim - Evropskim



Deklaracija o privrženosti

- Iskazivanje privrženosti održivom razvoju EURAXESS inicijative, odnosno pospešivanju mobilnosti istraživača u EU
- Sticanje prava korišćenja EURAXESS extraneta
- Učešće na treninzima i sastancima koje organizuje EU i nacionalna EURAXESS mreža
- www.euraxess.rs

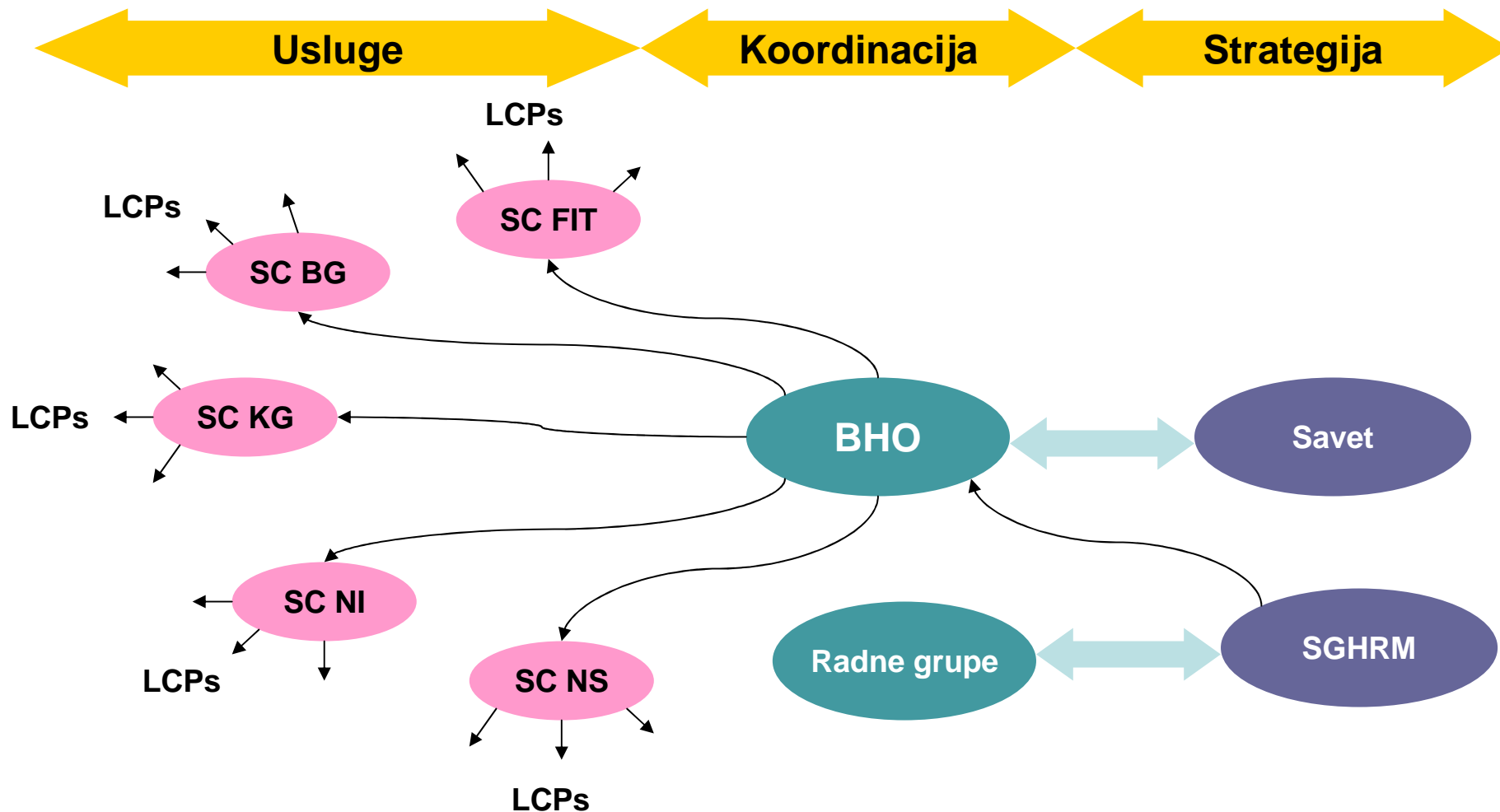


Mreža centara za pružanje usluga

- Personalizovana podrška mobilnim istraživačima
- Mrežu čine koordinacioni centri (BHO), uslužni centri i lokalne kontakt osobe
- U 2009. godini, usluženo oko 56.000 mobilnih istraživača
- ERA-MORE -> EURAXESS



Nacionalna EURAXESS mreža





Ciljevi EURAXESS mreže u Srbiji

- Razvoj mreže uslužnih centara koji pružaju usluge mobilnim istraživačima
 - Dostavljanje informacija (po zahtevu) iz domena socijalne sigurnosti, viza, smeštaja, radnih dozvola, poreske politike, i dr.
- Razvoj informacione platforme – portala, namenjenog mobilnim istraživačima
 - Objavljivanje relevantnog sadržaja, kao podrške uslužnim centrima.
 - Objavljivanje servisa za pretraživanje centralizovane baze poslova i stipendija koje nude organizacije iz cele Evrope
- Promocija
 - Razvoj svesti o značaju mobilnosti za razvoj karijere istraživača
 - Razvoj svesti o značaju EU direktiva i saopštenja, vezanih za mobilnost istraživača i razvoj karijere
 - Podrška Vladi Republike Srbije u procesu pridruživanja EU



Razvoj mreže

- Obuka koordinatora uslužnih centara
 - Varna, Talin, Solun – Quality – Promotion - Networking Training
- Obuka za promotere povelje i kodeksa
 - Potsdam, Brisel
- 41 potpisnik deklaracije o privrženosti
 - 6 BHO i SC, 14 sa UBG, 8 sa UNS, 7 sa UNI, 8 sa UKG, 10 samostalnih instituta i privatnih fakulteta
- Trening koordinatora uslužnih centara
- Radionice za lokalne kontakt osobe na 4 univerziteta + FIT
 - 57 prisutnih iz 47 organizacija



EURAXESS Jobs – Konkursi za R&D poslove u Evropi

The screenshot shows the EURAXESS Jobs website in a Windows Internet Explorer browser. The address bar displays <http://ec.europa.eu/euraxess/index.cfm/jobs/index>. The page layout includes a navigation menu on the left with links for Home, Jobs, Services, Rights, and Links. The main content area is divided into several sections:

- Find out how we helped Anne to advance in her career**: A banner image showing a woman in a lab setting.
- Research Job Vacancies**: A section with search options. Under "By Free Text Search", there is a search box and a "Search" button. Under "By directory", there are filters for "Country" and "Research field", with "Marie Curie vacancies" listed under the latter.
- List of the latest posted Research Job Vacancies**: A section indicating 521 jobs available. It lists several recent postings with dates and details:
 - 31/08/2010: A research assistant (2 months 100% - M/F) 16:33 | FRANCE - Université d'Angers
 - Postdoctoral research fellowship - gasification process simulation 15:31 | ITALY - University of Salerno
 - Research Fellow in Information Retrieval (part-time, 20 hours/week) 15:24 | AUSTRIA - Information Retrieval Facility
 - Area Leader Health 14:53 | NETHERLANDS - Royal Tropical InstituteA "More>" link is provided at the bottom of this list.
- Fellowship Programmes**: A section with search options. Under "By Free Text Search", there is a search box and a "Search" button. Under "By directory", there are filters for "Eligible destination countries/ies for fellows", "Eligibility of fellows: countries/ies of residence", and "Eligibility of fellows: nationality/ies".

On the right side of the page, there are several utility and news sections:

- My EURAXESS**: A section for user accounts, including "Existing User" (with fields for User Account and Password, and a "Login" button) and "New User" (with links for Researchers sign-up, Organisations sign-up, Useful Links, FAQ, and List of registered organisations).
- NEW Study on a pan-European Pension Fund for Researchers**: A blue banner with a report cover image and text: "This report covers the main results of the 'Feasibility Study of a pan-European pension fund for EU researchers', carried out over the period June 2009 - April 2010".
- Research Policies**: A section with links for Newsletter, Useful Links, Suggest New Link, Help Desk, and RSS feeds.
- Conference**: A section for "The Social Security of Moving Researchers" in Leuven (BE), 23-24 Sept. 2010.
- BioVision MxT**: A section for "Fellowship Programme The World Life Sciences Forum" in Lyon (FR), 27-29 March, 2011.
- FP7 PEOPLE CALLS**: Two sections for FP7 PEOPLE CALLS, one for "FP7 PEOPLE CALLS" and another for "FP7 PEOPLE CO-funded Calls".
- Find your National EURAXESS Portal**: A world map graphic.
- Fellowships & Grants external links**: A section with a link for "Job vacancies at".

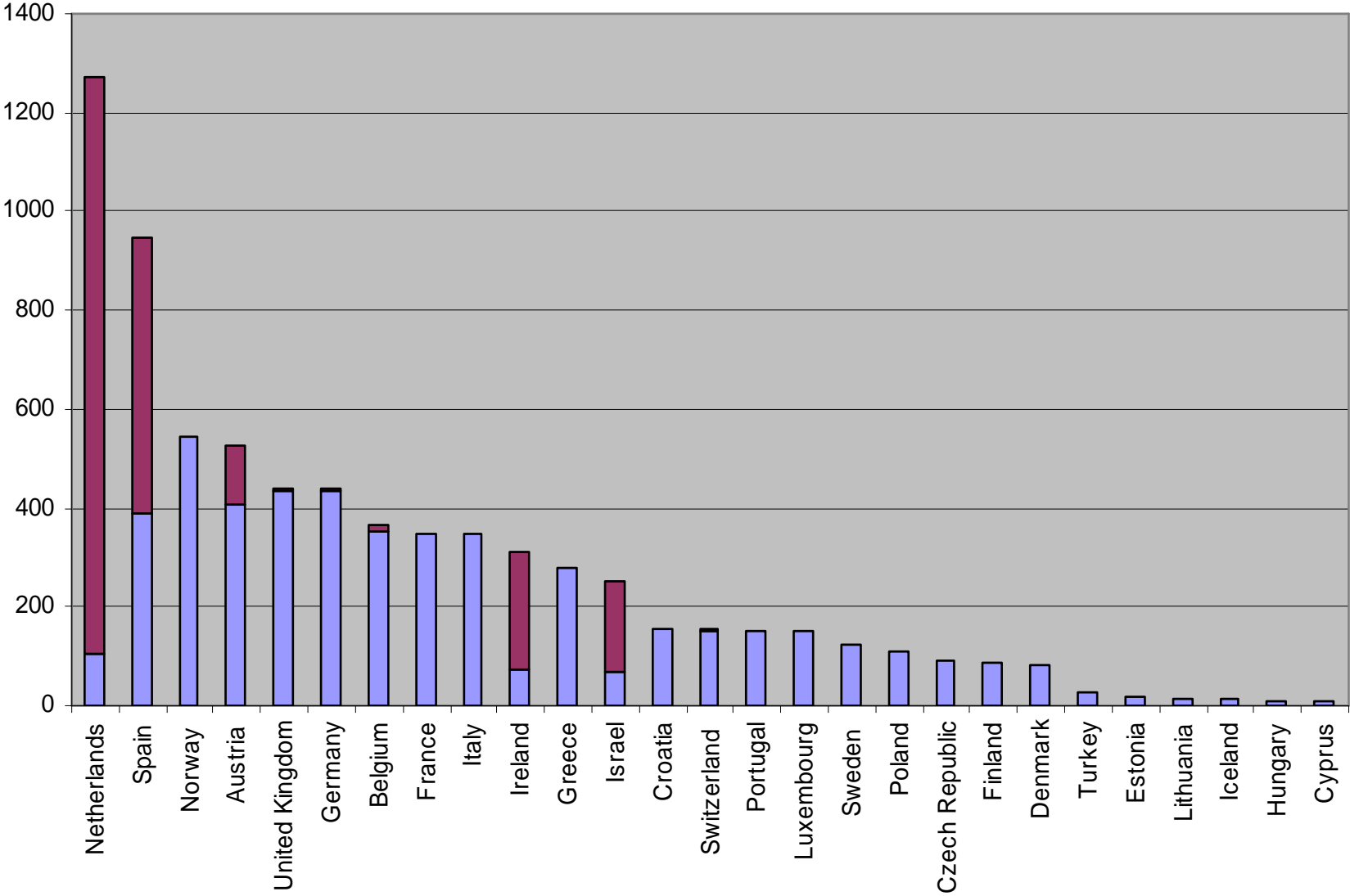
The browser's status bar at the bottom shows "Local intranet" and "100%" zoom.



Sadržaj i usluge EURAXESS Jobs

- Istraživači mogu da (besplatno):
 - Pretražuju konkurse za poslove i programe stipendiranja
 - Kreiraju CV (obaveštavaju se kada neko pogleda njihov CV)
 - Definišu uslove traženja posla
- Poslodavci mogu da (besplatno):
 - Objave konkurse i programe stipendiranja
 - Definišu uslove traženja kandidata

Job advertisement 01/01/2010 - 31/12/2010





EURAXESS Rights - Razvoj karijere i uslovi rada

Find out what the Charter and Code can do for you

The European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

The European Commission has adopted a European Charter for Researchers and a Code of Conduct for the Recruitment of Researchers. These two documents, addressed to researchers as well as to employers and funders in both the public and private sectors, are key elements in the European Union's policy to make research an attractive career, which is a vital feature of its strategy to stimulate economic and employment growth...

Chapters
[Introduction](#), [Recommendation to Member States](#), [1. The European Charter for Researchers](#), [2. The Code of Conduct for the Recruitment of Researchers](#), [3. Definitions](#)

Download "Charter & Code"
The PDF document is available in the following languages:
[CS](#) | [DA](#) | [DE](#) | [EL](#) | [EN](#) | [ES](#) | [ET](#) | [EU](#) | [FR](#) | [HU](#) | [IT](#) | [LT](#) | [LV](#) | [NL](#) | [PL](#) | [PT](#) | [SI](#) | [SK](#) | [SV](#) | [BG](#)

The Human Resources Strategy 4 Researchers

Today more than 100 organisations representing almost 1000 institutions from 28 European and non-European countries have undersigned the Charter and Code principles.

The European Commission gives its support to the implementation of the Charter and Code through a light mechanism called the "Human Resources Strategy for Researchers Incorporating the Charter & Code"

[More](#)

About EURAXESS Rights

EURAXESS Rights refers to the **European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers**, and their implementation. Both the 'Charter and Code' spell out the roles, responsibilities and rights of researchers as well as of their employers and funders. They guarantee attractive research careers and improve employment and working conditions for researchers throughout Europe. EURAXESS Rights is a major component of the European Union's strategy to stimulate employment and economic growth, by setting up a competitive, transparent and open labour market for researchers.

Research Policies
[Newsletter](#)
[FAQ](#)
[Download Brochures](#)
[Contact us](#)

Restricted Area
the HRS4R community

Declarations of endorsement of Charter & Code
Look for signed declarations **listed by country**

HRS4R Acknowledged Institutions
Look for acknowledged institutions **listed by country**

Done
Last update: 01 September 2010 | Version 1.0.05 p2 | Top
Local intranet 100%



EURAXESS Services – Praktične informacije i personalizovane usluge

The screenshot shows the EURAXESS Services website in a Windows Internet Explorer browser window. The address bar displays <http://ec.europa.eu/euraxess/index.cfm/services/index>. The page features a navigation menu on the left with links for Home, Jobs, Services (highlighted), Rights, and Links. The main content area includes a banner for finding out how the website helped Elisabeth and her family settle in a new country. Below this is a section for Practical Information Search Services, which provides access to international, European, national, regional, and sectoral websites. A dropdown menu for Country is set to 'All', and a list of Topics is provided, including Accommodation (110), Childcare/School (101), Daily life (164), Family/Pregnancy (8), Health/Medical care (89), Info about country/city (202), Intellectual property rights (8), Language courses (106), Recognition of qualifications (10), Social security (69), Taxation (63), Visa formalities (117), and Work permits (55). A section for Scientific Visa highlights fast-track access for non-EU/EEA researchers. The right sidebar contains a section for The European Services Network, a list of links for Research Policies, Newsletter, Download Brochures, and RSS feeds, and an X-Tranet Restricted Area. A world map is used to find the nearest National EURAXESS Services Centre. The browser's status bar at the bottom shows 'Done' and 'Local intranet'.



EURAXESS SERBIA



EURAXESS Links – Međunarodna dimenzija mobilnosti

Links - EURAXESS - European Commission - Windows Internet Explorer

http://ec.europa.eu/euraxess/links/index_en.htm?CFID=14864597&CFTOKEN=68148253&jsessionid=b20296cdd11ea34d1c35a546f40361762774TR

European Commission
EURAXESS

European Commission > EURAXESS > Links

Welcome to EURAXESS Links

Select country

China
Japan
USA

Search EURAXESS

Publications

research*eu magazine
research*eu results supplement
CORDIS focus

More ▶

About EURAXESS Links

EURAXESS Links is a networking tool for European researchers working outside Europe. It has thus far been launched in the USA, Japan and China. It provides information about research in Europe, European research policy, opportunities for research funding, for international collaboration and for trans-national mobility. Membership is free.

More ▶

European R&D Framework Programme

The Seventh Framework Programme is the European Union's main instrument for research funding. It directs more than 54 billion Euros over 7 years (2007-2013) for research, technological development and demonstration activities. The remainder of the research is funded by public and private sources in the individual countries. FP7 is the natural successor to the 6th Framework Program, and is the result of years of consultation with the scientific community, research and policy making institutions, and other interested parties.

More ▶

Careers in the European Union

Europe has an enviable reputation in the world of research, thanks largely to its highly qualified research personnel and their rich intellectual capacity and know-how. The European Union is responsible for...

More ▶

Done

Local intranet 100%



EURAXESS **SERBIA**



Hvala na pažnji

Prof. Dr Miroslav Trajanović

www.euraxess.rs